

**SUMMARY of the Decision of the Inquiries, Complaints and Reports Committee
(the Committee)**
(Information is available about the complaints process [here](#) and about the Committee [here](#))

**Dr. Abdelaziz Alam Elhuda Ahmed (CPSO #78751)
(the Respondent)**

INTRODUCTION

The Complainant works at a hospital where the Respondent was previously employed as an internist. The Complainant contacted the College of Physicians and Surgeons of Ontario (the College) to express concerns about the Respondent's conduct toward her.

COMMITTEE'S DECISION

A General Panel of the Committee considered this matter at its meeting of September 24, 2025. The Committee required the Respondent to appear before a Panel of the Committee to be cautioned with respect to maintaining professional boundaries in the workplace.

The Committee also accepted an undertaking from the Respondent that has been posted on the public register.

COMMITTEE'S ANALYSIS

The Complainant expressed concern that the Respondent sexually harassed her and assaulted her while they were alone in a staff room at work.

The Respondent disagreed with the Complainant's version of events, but he did confirm that he invited the Complainant to meet him in a lounge room for a private conversation and that he hugged her in the lounge and touched her lips with his. He acknowledged some of the Complainant's other allegations, including that he complimented her appearance on multiple occasions.

The Respondent indicated that he recognized that the Complainant felt differently than he perceived at the time. He accepted that his conduct was not appropriate for the professional environment.

Given the Respondent's acknowledgement of some wrongdoing with regard to unprofessional actions toward a colleague while on the job, the Committee decided to require him to appear before a panel of the Committee to be cautioned with respect to maintaining professional boundaries in the workplace.

This is a summary of the Committee's decision as it relates to the caution disposition.