

**UNDERTAKING, ACKNOWLEDGEMENT AND CONSENT  
("Undertaking")**

**of**

**DR. RICHARD DAVID THOMAS  
("Dr. Thomas")**

**to**

**COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO  
(the "College")**

---

**A. PREAMBLE**

(1) In this Undertaking:

"Code" means the Health Professions Procedural Code, which is Schedule 2 to the *Regulated Health Professions Act, 1991*, S.O. 1991, c. 18, as amended;

"Discipline Tribunal" means the Ontario Physicians and Surgeons Discipline Tribunal of the College;

"NMS" means the Drug Program Services Branch, the Narcotics Monitoring System implemented under the Narcotics Safety and Awareness Act, 2010;

"OHIP" means the Ontario Health Insurance Plan;

"Ontario Physicians and Surgeons Discipline Tribunal" means the Discipline Committee established under the Code;

"Public Register" means the College's register that is available to the public.

(2) I, **Dr. Thomas**, certificate of registration number **32107**, am a member of the College.

(3) I, **Dr. Thomas**, acknowledge that following a public complaint and a Registrar's investigation that raised concerns about my standard of practice in family medicine, I underwent remediation and submitted to a reassessment of my practice. The reassessment report received by the College in 2019 continued to raise concerns about my standard of practice in family medicine. As a result, I underwent further remediation and submitted to a second reassessment of my practice. The report of the second reassessment, received by the College in 2021 in File Number CAS-08463-M9B9P9 (the "Investigation") continued to raise concerns about my standard of practice in family medicine.

## **B. UNDERTAKING**

- (4) I, **Dr. Thomas**, undertake to abide by the provisions of this Undertaking, effective immediately.
- (5) ***Practice Restrictions***
- (a) I, **Dr. Thomas**, undertake that I will not practice family medicine or practice in a walk-in clinic. For further clarity, I may practice in a hospital-based practice as a hospitalist, inclusive of outpatient clinics located in a hospital where I practice as a hospitalist.
- (6) ***Monitoring***
- (a) I, **Dr. Thomas**, undertake to inform the College of each and every location at which I practice, delegate, or have privileges, including, but not limited to, any hospitals, clinics, offices, and any Out-of-Hospital Premises and Independent Health Facilities with which I am affiliated, in any jurisdiction (collectively my “Practice Location” or “Practice Locations”), within five (5) days of executing this Undertaking. Going forward, I further undertake to inform the College of any and all new Practice Locations within five (5) days of commencing practice at that location.
- (b) I, **Dr. Thomas**, undertake that I will submit to, and not interfere with, unannounced inspections of my Practice Locations and patient charts by a College representative for the purposes of monitoring my compliance with the provisions of this Undertaking.
- (c) I, **Dr. Thomas**, give my irrevocable consent to the College to make appropriate enquiries of OHIP, NMS, and/or any person who or institution that may have relevant information, in order for the College to monitor my compliance with the provisions of this Undertaking.
- (d) I, **Dr. Thomas**, acknowledge that I have executed the OHIP and NMS consent forms, attached hereto as Appendix “A” and Appendix “B”, respectively.

## **C. ACKNOWLEDGEMENT**

- (7) I, **Dr. Thomas**, acknowledge that all appendices attached to or referred to in this Undertaking form part of this Undertaking.
- (8) I, **Dr. Thomas**, acknowledge and undertake that I shall be solely responsible for payment of all fees, costs, charges, expenses, etc. arising from the implementation of any of the provisions of this Undertaking.
- (9) I, **Dr. Thomas**, acknowledge that I have read and understand the provisions of this Undertaking and that I have obtained independent legal counsel in reviewing and executing this Undertaking, or have waived my right to do so.

- (10) I, **Dr. Thomas**, acknowledge that the College will provide this Undertaking to any Chief of Staff, or a colleague with similar responsibilities, at any Practice Location (“Chief of Staff” or “Chiefs of Staff”).
- (11) I, **Dr. Thomas**, acknowledge that a breach by me of any provision of this Undertaking may constitute an act of professional misconduct and/or incompetence, and may result in a referral of specified allegations to the Discipline Tribunal.
- (12) I, **Dr. Thomas**, acknowledge that this Undertaking constitutes terms, conditions, and limitations on my certificate of registration for the purposes of section 23 of the Code.
- (13) ***Public Register***
- (a) I, **Dr. Thomas**, acknowledge that, during the time period that this Undertaking remains in effect, this Undertaking shall be posted on the Public Register.
- (b) I, **Dr. Thomas**, acknowledge that, in addition to this Undertaking being posted in accordance with section (13)(a) above, the following summary shall be posted on the Public Register during the time period that this Undertaking remains in effect:

Following a public complaint and a Registrar’s investigation that raised concerns about Dr. Thomas’ standard of practice in family medicine, he underwent remediation and submitted to a reassessment of his practice. The reassessment report received by the College continued to raise concerns about his standard of practice in family medicine. As a result, Dr. Thomas underwent further remediation and submitted to a second reassessment of his practice. The report of the second reassessment continued to raise concerns about his standard of practice in family medicine.

As a result, Dr. Thomas must not practice family medicine or practice in a walk-in clinic. Dr. Thomas may practice in a hospital-based practice as a hospitalist, inclusive of outpatient clinics located in a hospital where he practices as a hospitalist.

#### **D. CONSENT**

- (14) I, **Dr. Thomas**, give my irrevocable consent to the College to provide all Chiefs of Staff with any information the College has that led to the circumstances of my entering into this Undertaking and/or any information arising from the monitoring of my compliance with this Undertaking.