

**UNDERTAKING, ACKNOWLEDGEMENT AND CONSENT
("Undertaking")**

of

**DR. BENEDICT GLOVER
("Dr. Glover")**

to

**COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO
(the "College")**

A. PREAMBLE

(1) In this Undertaking:

"Code" means the Health Professions Procedural Code, which is Schedule 2 to the *Regulated Health Professions Act, 1991*, S.O. 1991, c. 18, as amended;

"Discipline Tribunal" means the Ontario Physicians and Surgeons Discipline Tribunal of the College;

"OHIP" means the Ontario Health Insurance Plan;

"Ontario Physicians and Surgeons Discipline Tribunal" means the Discipline Committee established under the Code;

"Public Register" means the College's register that is available to the public.

(2) I, **Dr. Glover**, certificate of registration number **90173**, was a member of the College until March 16, 2022, when I resigned my membership.

(3) I, **Dr. Glover**, acknowledge that the College conducted investigations bearing File Numbers CAS-339360-Z8T8M5 and CAS-333376-C0B2F0 (the "Investigations") into my conduct towards a medical resident and into whether I engaged in professional misconduct and/or am incompetent in my professionalism, administration and management of my practice.

(4) I, **Dr. Glover**, acknowledge that there has been no referral to the Discipline Tribunal in respect of the Investigations and that, after the College receives an original copy of this Undertaking as signed by me, no further action will be taken on the Investigations.

B. UNDERTAKING, AND ACKNOWLEDGEMENT

- (5) I, **Dr. Glover**, undertake to abide by the provisions of this Undertaking, effective immediately (the “Effective Date”).
- (6) I, **Dr. Glover**, hereby undertake not to apply or re-apply for registration as a physician to practise medicine in Ontario.
- (7) I, **Dr. Glover**, acknowledge that in the event that the College should become aware that I am in breach of this Undertaking including, but not limited to, becoming aware that I have either applied, re-applied or attempted to apply or re-apply for registration as a physician or for a certificate of registration, or equivalent, to practise medicine in Ontario after the Effective Date, the College shall, in its sole discretion, have the right to proceed with a disciplinary proceeding on the basis of a breach of this Undertaking and shall have the right to proceed with the Investigation it terminated as a result of this Undertaking and/or to proceed with a referral of specified allegations to the Discipline Tribunal.
- (8) I, **Dr. Glover**, hereby agree to bear the risk of any prejudice that the passage of time might cause to my ability to make full answer and defence, and waive the right to seek any remedy on the basis of the passage of time, should the College proceed with any allegations that may arise as a result of a breach of this Undertaking and/or pursuant to section (7) above.
- (9) I, **Dr. Glover**, undertake that upon signing this Undertaking I shall forward a request to the General Manager of OHIP that my billing number be deactivated for services rendered after the Effective Date.
- (10) I, **Dr. Glover**, acknowledge that all appendices attached to or referred to in this Undertaking form part of this Undertaking.
- (11) I, **Dr. Glover**, acknowledge and undertake that I shall be solely responsible for payment of all fees, costs, charges, expenses, etc. arising from the implementation of any of the provisions of this Undertaking.
- (12) I, **Dr. Glover**, acknowledge that I have read and understand the provisions of this Undertaking and that I have obtained independent legal counsel in reviewing and executing this Undertaking, or have waived my right to do so.
- (13) I, **Dr. Glover**, acknowledge that this Undertaking constitutes terms, conditions, and limitations on my certificate of registration for the purposes of section 23 of the Code.
- (14) ***Public Register***
 - (a) I, **Dr. Glover**, consent to this Undertaking being posted on the Public Register.
 - (b) I, **Dr. Glover**, acknowledge that, in addition to this Undertaking being

posted in accordance with section (14)(a) above, the following summary shall be posted on the Public Register during the time period that this Undertaking remains in effect:

College investigations were conducted into Dr. Glover's conduct towards a medical resident, and into whether he committed professional misconduct and/or is incompetent in his professionalism, administration and management of his practice. During the investigations, Dr. Glover's membership with the College expired. In the face of these investigations, Dr. Glover has agreed never to apply or reapply for registration as a physician in Ontario.

C. CONSENT

- (15) I, **Dr. Glover**, give my irrevocable consent to the College to make appropriate enquiries of OHIP and/or any person who or institution that may have relevant information, in order for the College to monitor my compliance with the provisions of this Undertaking.
- (16) I, **Dr. Glover**, acknowledge that I have executed the OHIP consent form, attached hereto as Appendix "A" and that the consent forms part of this Undertaking.