

**SUMMARY of the Decision of the Inquiries, Complaints and Reports Committee
(the Committee)**
(Information is available about the complaints process [here](#) and about the Committee [here](#))

**Dr. Rafik Ramzy Abdel-Malik Ghali (CPSO #89356)
(the Respondent)**

INTRODUCTION

The College received information raising concerns that the Respondent submitted a letter to a licensing body in another jurisdiction on Niagara Health letterhead, which is written as though it was authored by an employee of Niagara Health. However, the author of this letter was not an employee of Niagara Health.

Subsequently, the Committee approved the Registrar's appointment of investigators to conduct a broad review of the Respondent's practice.

COMMITTEE'S DECISION

The Committee considered this matter at its meeting of August 8, 2025. The Committee required the Respondent to appear before a Panel of the Committee to be cautioned with respect to falsifying a document for the purpose of licensure in another jurisdiction, specifically submitting a letter on official hospital letterhead which he had written himself as though it was authored by an employee.

The Committee also accepted an undertaking from the Respondent.

COMMITTEE'S ANALYSIS

The College confirmed that the author of the letter, who was the Respondent's administrative assistant, was never an employee of Niagara Health. While the Respondent advised that he had his employee's permission to write the letter in her name, the employee advised the College that she had no recollection of discussing the letter.

In the Committee's view, the Respondent failed to act in an honest manner when he submitted the letter to a licensing authority in his employee's name and falsely utilized the authority of Niagara Health. While it is unclear whether this was done with his employee's knowledge, the letter clearly tried to make out that the administrative assistant was an employee of Niagara Health. This was an intentional act of falsehood, and not an inadvertent error. The Committee was further concerned that this letter was submitted for the purpose of an application to practise medicine. Physicians are responsible for being honest and providing complete and truthful information to licensing authorities.

The Respondent admitted that his actions were wrong, and he explained that he was experiencing personal stressors at the time he sent the letter. However, given the intentional, and dishonest nature of the Respondent's actions, the Committee determined that it was appropriate to caution the Respondent.

This is a summary of the Committee's decision as it relates to the Caution disposition.