

**SUMMARY of the Decision of the Inquiries, Complaints and Reports Committee  
(the Committee)**  
(Information is available about the complaints process [here](#) and about the Committee [here](#))

**Dr. Melanie Ursell (CPSO #71356)  
(the Respondent)**

## **INTRODUCTION**

The College received information raising concerns about the Respondent, specifically that the Respondent was criminally charged in August 2021 with Operating while impaired – blood alcohol concentration (80 plus). Subsequently, the Committee approved the Registrar’s appointment of investigators to investigate this information.

## **COMMITTEE’S DECISION**

A General Panel of the Committee considered this matter at its meeting of September 11, 2024. The Committee required the Respondent to appear before a Panel of the Committee to be cautioned with respect to the requirement to report to the College when charged with an offence, including the requirement to report any new changes and to update the College with any changes in the status of reported charges.

## **COMMITTEE’S ANALYSIS**

On August 21, 2021, the Respondent was charged with operating a motor vehicle while impaired, contrary to s.320.14(1)(a) of the *Criminal Code*. She did not report the charge to the College.

The College corresponded with the Respondent to indicate that it was aware of the criminal charges pending against her and to advise her of her obligation under section 85.6.4 of the Code to report to the College in a timely and accurate manner:

- Any variation to her charge(s) and any new charges(s) that was/were imposed
- Bail conditions and any other restrictions, and
- When the court proceedings had concluded and the outcome so that the College could update or remove the information on the register.

On November 11, 2022, the Respondent was again charged with Operation while impaired – blood alcohol concentration (80 plus). The Respondent did not report the charge to the College or provide any update as to the status of her charge.

On March 29, 2023, the charge laid on August 21, 2021, was withdrawn, and the Respondent pleaded guilty to the charge laid on November 11, 2022.

The Committee was troubled by the Respondent's conduct in this matter. In the Committee's view, the Respondent's failure to inform the College that she had been charged with two criminal offences, and her failure to update the College about the outcomes of those charges, showed a disregard for the interests of professional self-regulation, which is in place to uphold the medical profession's foundational value of providing the best quality of patient care. The Committee decided that it was appropriate to require the Respondent to appear before a panel of the Committee to be cautioned in this matter.