

UNDERTAKING, ACKNOWLEDGEMENT AND CONSENT
(“Undertaking”)

of

DR. PAUL ADAM
(“Dr. Adam”)

to

COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO
(the “College”)

A. PREAMBLE

(1) In this Undertaking:

“Code” means the Health Professions Procedural Code, which is Schedule 2 to the *Regulated Health Professions Act, 1991*, S.O. 1991, c. 18, as amended;

“Discipline Tribunal” means the Ontario Physicians and Surgeons Discipline Tribunal of the College;

“OHIP” means the Ontario Health Insurance Plan;

“Ontario Physicians and Surgeons Discipline Tribunal” means the Discipline Committee established under the Code;

“Public Register” means the College’s register that is available to the public.

(2) I, **Dr. Adam**, certificate of registration number **25986**, am a member of the College.

(3) I, **Dr. Adam**, acknowledge that the College referred allegations of professional misconduct in that I engaged in sexual abuse of patients and engaged in disgraceful, dishonourable or unprofessional conduct to the Discipline Tribunal in a Notice of Hearing dated September 15, 2023 and February 9, 2024 (the “Notice of Hearing”).

(4) I, **Dr. Adam**, acknowledge that, following approval of this Undertaking by the ICR Committee, the College will withdraw the Notice of Hearing.

B. UNDERTAKING, ACKNOWLEDGEMENT AND CONSENT

(5) I, **Dr. Adam**, hereby resign from the College effective on April 30, 2024 (the “Effective Date”).

(6) I, **Dr. Adam**, hereby undertake not to apply or re-apply for registration as a physician to practise medicine in Ontario or any other jurisdiction after the Effective Date.

- (7) I, **Dr. Adam**, acknowledge that, other than in Ontario, I am not currently registered to practise medicine in any other jurisdiction, and I further acknowledge that I currently do not have any outstanding applications for registration to practice medicine in any jurisdiction.
- (8) I, **Dr. Adam**, acknowledge that in the event that the College should become aware that I am in breach of this Undertaking including, but not limited to, becoming aware that I have either applied, re-applied or attempted to apply or re-apply for registration as a physician or for a certificate of registration, or equivalent, to practise medicine in any jurisdiction after the Effective Date, the College shall, in its sole discretion, have the right to proceed with a disciplinary proceeding on the basis of a breach of this Undertaking and shall have the right to proceed with the specified allegations set out in the Notice of Hearing,
- (9) I, **Dr. Adam**, hereby agree to bear the risk of any prejudice that the passage of time might cause to my ability to make full answer and defence, and waive the right to seek any remedy on the basis of the passage of time, should the College proceed with any allegations that may arise as a result of a breach of this Undertaking and/or pursuant to section (8) above.
- (10) I, **Dr. Adam**, undertake to abide by the College's Policy on [Closing a Medical Practice](#).
- (11) I, **Dr. Adam**, undertake that upon signing this Undertaking, I shall forward a request to the General Manager of the OHIP that my billing number be deactivated for services rendered after the Effective Date.
- (12) I, **Dr. Adam**, acknowledge that all appendices attached to or referred to in this Undertaking form part of this Undertaking.
- (13) I, **Dr. Adam**, acknowledge and undertake that I shall be solely responsible for payment of all fees, costs, charges, expenses, etc., if any, arising from the implementation of any of the provisions of this Undertaking.
- (14) I, **Dr. Adam**, acknowledge and confirm that I have read and understand the provisions of this Undertaking and that I have obtained independent legal counsel in reviewing and executing this Undertaking, or have waived my right to do so.
- (15) I, **Dr. Adam**, give my irrevocable consent to the College to make appropriate enquiries of OHIP and/or any person who or institution that may have relevant information, in order for the College to monitor my compliance with the provisions of this Undertaking.
- (16) I, **Dr. Adam**, acknowledge that I have executed the OHIP consent form, attached hereto as Appendix "A" and that the consent forms part of this Undertaking.
- (17) ***Public Register***
- (a) I, **Dr. Adam**, consent to this Undertaking being posted on the Public Register.
- (b) I, **Dr. Adam**, acknowledge that, in addition to this Undertaking being posted in accordance with section (17)(a) above, the following summary shall be posted on the Public Register during the time period that this Undertaking remains in effect:

Dr. Adam was referred to the Discipline Tribunal on allegations of sexual abuse of patients and disgraceful, dishonourable or unprofessional conduct. In the face of these allegations, effective April 30, 2024, Dr. Adam resigns from the College and has agreed never to apply or reapply for registration as a physician in Ontario or any other jurisdiction. In light of this resignation and undertaking not to reapply, these matters were not before the Discipline Tribunal and no findings were made.