

**SUMMARY of the Decision of the Inquiries, Complaints and Reports Committee
(the Committee)**
(Information is available about the complaints process [here](#) and about the Committee [here](#))

Dr. Kham Quang Tran (CPSO # 64379)

INTRODUCTION

Dr. Tran's employer, a hospital, had concerns with his care and professionalism since 2013. He was given an opportunity to remediate, but his practice did not improve. Ultimately, Dr. Tran resigned when the hospital said they would conduct a broad review of his practice. Dr. Tran has since moved to a private clinic and no longer practices in a hospital setting.

After the hospital's investigation, the College received information from the hospital Chief of Staff raising concerns about Dr. Tran's care and conduct. Subsequently, the Committee approved the Registrar's appointment of investigators to conduct a broad review of Dr. Tran's practice.

COMMITTEE'S DECISION

A General Panel of the Committee considered this matter at its meeting of May 29, 2019. In addition to accepting an undertaking signed by Dr. Tran, the Committee required Dr. Tran to attend at the College to be cautioned in person with respect to his professionalism.

The accepted undertaking from Dr. Tran included restricting his practice to ambulatory or office-based internal medicine and/or respirology with no hospital-based medicine or respirology practice; taking record-keeping and boundaries courses, reviewing College policies, and undergoing an assessment of his current practice.

COMMITTEE'S ANALYSIS

As part of this investigation, the Registrar appointed an independent Assessor to review a number of Dr. Tran's patient charts, interview Dr. Tran, and submit a written report to the Committee. The College's Assessor found deficiencies in Dr. Tran's practice. Dr. Tran's medical records were also very poor quality.

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Though Dr. Tran is now in private practice, he will still encounter patients that have similar medical conditions which originally led to his internal hospital review.

During the course of the College's investigation, it became apparent that Dr. Tran had numerous issues with professionalism at the hospital he used to work at, including falsifying records and not responding to pages in urgent situations. Additionally, the hospital identified issues with his clinical care. The College's Assessor also found deficiencies in Dr. Tran's practice. Dr. Tran's medical records were also very poor quality.

The Committee determined that an undertaking was adequate to address their concerns about Dr. Tran's clinical care, but continued to have concerns regarding his professionalism. Therefore, the Committee required Dr. Tran to be cautioned in regard to his lack of insight into the severity of his professionalism issues.