

**SUMMARY of the Decision of the Inquiries, Complaints and Reports Committee  
(the Committee)**  
(Information is available about the complaints process [here](#) and about the Committee [here](#))

**Dr. Ravi Kakar (CPSO # 56389 - CAS-453822-Z6R0V5)  
(the Respondent)**

## **INTRODUCTION**

The Patient's family physician referred him to the Respondent for a medication review and treatment for depression and attention deficit hyperactivity disorder (ADHD). The Patient contacted the College of Physicians and Surgeons of Ontario (the College) to express concerns about the Respondent's care.

## **COMMITTEE'S DECISION**

The Mental Health Panel of the Committee considered this matter at its meeting of May 22, 2024. The Respondent was required to appear before a Panel of the Committee to be cautioned with respect to lack of professionalism for inappropriately changing the medical record despite similar past concerns and in contravention of the College's *Medical Records Documentation* policy.

## **COMMITTEE'S ANALYSIS**

- The Respondent acknowledged that he made a number of changes to the medical records after being advised of the Patient's complaint. He stated that the changes were corrections or clarifications.
- The Respondent was not in compliance with College policy when he made changes to the Patient's medical record. It was unprofessional of the Respondent to alter the medical record without regard to the requirements set out in College policy. Further, it was inappropriate of him to do so after he was advised of the Patient's complaint about his care. The College's December 4, 2023 letter to the Respondent requested a complete copy of the medical record and specifically stated, "You may be required to forward the audit trail for these records...The records may not be altered in any way."
- The Respondent's conduct in this regard was particularly concerning to the Committee in light of his history with the College. A Discipline finding in 2016 indicated that the Respondent acknowledged adding a note to a patient's medical record after receiving notice of the patient's complaint. The Committee found it disturbing that the Respondent altered the record in the current matter in the full knowledge that this behaviour in the past had been deemed

unprofessional. The Committee would have expected the Respondent to remember the gravity with which the College treats this issue.

- The Committee decided to caution the Respondent on his lack of professionalism for inappropriately altering the medical record despite similar concerns about this conduct in the past.

*This is a summary of the Committee's decision as it relates to the Caution disposition.*