

As from May 21, 2019, the following is imposed as terms, conditions and limitations on the certificate of registration held by Dr. Christopher Eric Nordin in accordance with an undertaking and consent given by Dr. Nordin to the College of Physicians and Surgeons of Ontario:

UNDERTAKING, ACKNOWLEDGEMENT AND CONSENT
("Undertaking")

of

DR. CHRISTOPHER ERIC NORDIN
("Dr. Nordin")

to

COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO
(the "College")

A. PREAMBLE

(1) In this Undertaking:

"Code" means the Health Professions Procedural Code, which is Schedule 2 to the Regulated Health Professions Act, 1991, S.O. 1991, c. 18, as amended;

"Discipline Committee" means the Discipline Committee of the College;

"OHIP" means the Ontario Health Insurance Plan;

"Public Register" means the College's register that is available to the public.

(2) I, Dr. Nordin, certificate of registration number 30322, am a member of the College.

(3) I, Dr. Nordin, acknowledge that the College conducted an investigation bearing File Number 7213695 (the "Investigation") into whether I engaged in professional misconduct and/or am incompetent in my general practice.

B. UNDERTAKING

(4) I, Dr. Nordin, undertake to abide by the provisions of this Undertaking, effective immediately.

(5) Practice Restrictions

(a) I, Dr. Nordin, undertake that I will not engage in any of the following areas of practice:

- (i) psychotherapy; and
- (ii) counselling.

(b) I, Dr. Nordin, acknowledge that the practice restriction referred to in section (5)(a) includes, but is not limited to, not billing the following K codes: K007 and K013.

(6) Posting a Sign

(a) I, Dr. Nordin, undertake that I shall post a sign in all waiting rooms of all my Practice Locations, in a clearly visible and secure location, in the form set out at Appendix "A." For further clarity, this sign shall state as follows: "Dr. Nordin must not practise any of the following: psychotherapy, and counselling. Further information may be found on the College of Physicians and Surgeons of Ontario website at www.cpso.on.ca".

(b) I, Dr. Nordin, undertake to post a certified translation in any

language in which I provide services, of the sign described in section (6)(a) in all waiting rooms of all my Practice Locations, in a clearly visible and secure location, in the form set out at Appendix "A."

- (c) I, Dr. Nordin, undertake to provide the certified translation described in section (6)(b), to the College within thirty (30) days of executing this Undertaking.
 - (d) I, Dr. Nordin, undertake that if I elect, after the execution of this Undertaking, to provide services in any other language, I will notify the College prior to providing any such services.
 - (e) I, Dr. Nordin, undertake to provide to the College the certified translation described in section (6)(b) prior to beginning to provide services in any language described in section (6)(d).
- (7) Clinical Supervision
- (a) I, Dr. Nordin, undertake to practise under the guidance of a clinical supervisor or clinical supervisors acceptable to the College (the "Clinical Supervisor" or "Clinical Supervisors"), for six (6) months ("Clinical Supervision").
 - (b) I, Dr. Nordin, acknowledge that I have reviewed the Clinical Supervisor's undertaking, attached hereto as Appendix "B", and understand what is required of the Clinical Supervisor. The Clinical Supervisor will, at minimum:
 - (c) Facilitate the education program set out in the Individualized Education Plan ("IEP"), attached hereto as Appendix "C";
 - (i) Review the materials provided by the College and have an initial meeting to discuss practice improvement recommendations;
 - (ii) Meet with me at my Practice Location, or another location approved by the College, once every two (2) weeks for a minimum of three (3) months, thereafter to be reduced to once every month if recommended by my Clinical Supervisor and approved by the College;
 - (iii) Review at least fifteen (15) of my patient charts at every meeting, including the charts of up to five (5) house call patients;
 - (iv) Discuss any concerns arising from the chart reviews;
 - (v) Make recommendations to me for practice improvements and ongoing professional development and inquire into my compliance with the recommendations;
 - (vi) Perform any other duties, such as reviewing other documents or conducting interviews with staff or colleagues, that the Clinical Supervisor deems necessary to my Clinical Supervision; and
 - (vii) Submit written reports to the College at least once every month, or more frequently if the Clinical Supervisor has concerns about my standard of practice.
 - (d) I, Dr. Nordin, acknowledge that the charts reviewed shall be selected by the Clinical Supervisor based on the educational needs identified in the IEP, attached hereto as Appendix "C", as well as the areas of concern identified in the reports of the medical inspector dated October 1, 2014, January 16, 2015, and September 16, 2018, and concerns that may arise during the period of Clinical Supervision.
 - (e) I, Dr. Nordin, undertake to cooperate fully with the Clinical Supervision of my practice, conducted under the term of this Undertaking and Appendix "B" to this Undertaking, and to abide by

the recommendations of my Clinical Supervisor, including but not limited to, any recommended practice improvements and ongoing professional development.

- (f) I, Dr. Nordin, undertake to ensure that Appendix "B" to this Undertaking is signed and delivered to the College within thirty (30) days of the date I execute this Undertaking.
- (g) I, Dr. Nordin, undertake that if a person who has given an undertaking in Appendix "B" to this Undertaking is unable or unwilling to continue to fulfill its provisions, I shall, within twenty (20) days of receiving notice of same, obtain an executed undertaking in the same form from a similarly qualified person who is acceptable to the College and ensure that it is delivered to the College within that time.
- (h) I, Dr. Nordin, undertake that if I am unable to obtain a Clinical Supervisor on the provisions set out under sections (7)(f) and/or (g) above, I will cease practising medicine until such time as I have obtained a Clinical Supervisor acceptable to the College.
- (i) I, Dr. Nordin, acknowledge that if I am required to cease practise as a result of section (7)(h) above this will constitute a term, condition or limitation on my certificate of registration and that term, condition or limitation will be included on the public register.

(8) Professional Education

- (a) I, Dr. Nordin, undertake to participate in and successfully complete all aspects of the detailed IEP, attached hereto as Appendix "C", including all of the following professional education (the "Professional Education"):
 - (i) University of Toronto Medical Record Keeping Course;
 - (ii) CPMA e-learning modules on documentation:
 - 1. Documentation: Charting Medical Records; and
 - 2. Documentation II: Principles Of Medical Record Keeping;
 - (iii) Review and written summary of the College policy on Medical Records;
 - (iv) any additional professional education recommended by my Clinical Supervisor.
- (b) I, Dr. Nordin, undertake to provide proof to the College of my successful completion of the Professional Education, including proof of registration and attendance and participant assessment reports, within one (1) month of completing it. I acknowledge that the College will determine, in its sole discretion, whether I have successfully completed the Professional Education.
- (c) I, Dr. Nordin, undertake to complete this requirement by August 31, 2019 or, if no satisfactory program is available by that time, by the first possible opportunity thereafter.
- (d) I, Dr. Nordin, acknowledge that a report or reports may be provided to the College regarding my progress and compliance with the Professional Education.

(9) Reassessment of Practice

- (a) I, Dr. Nordin, undertake that, approximately six (6) months after the completion of the Clinical Supervision set out in section (7) above and Appendix "B" to this Undertaking, I will submit to a reassessment of my practice ("the Reassessment") by an assessor or assessors selected by the College (the "Assessor" or "Assessors"). I acknowledge that the Reassessment may include a chart review,

direct observation of my care, interviews with colleagues and co-workers, feedback from patients and any other tools deemed necessary by the College.

- (b) I, Dr. Nordin, undertake to co-operate fully with the Reassessment, conducted under the term of this Undertaking.
- (c) I, Dr. Nordin, acknowledge that my Clinical Supervisor may receive and review the findings of the Assessor, and may discuss with the Assessor any issues or concerns arising from the Reassessment.

(10) Monitoring

- (a) I, Dr. Nordin, undertake to inform the College of each and every location where I practise or have privileges, including, but not limited to, any hospitals, clinics, offices, and any Independent Health Facilities with which I am affiliated, in any jurisdiction (collectively my "Practice Location" or "Practice Locations"), within five (5) days of executing this Undertaking. Going forward, I further undertake to inform the College of any and all new Practice Locations within five (5) days of commencing practice at that location.
- (b) I, Dr. Nordin, undertake that I will submit to, and not interfere with, unannounced inspections of my Practice Locations and patient charts by a College representative for the purposes of monitoring my compliance with the provisions of this Undertaking.
- (c) I, Dr. Nordin, give my irrevocable consent to the College to make appropriate enquiries of OHIP, and/or any person who or institution that may have relevant information, in order for the College to monitor my compliance with the provisions of this Undertaking.
- (d) I, Dr. Nordin, acknowledge that I have executed the OHIP consent forms, attached hereto as Appendix "D".

C. ACKNOWLEDGEMENT

- (11) I, Dr. Nordin, acknowledge that all appendices attached to or referred to in this Undertaking form part of this Undertaking.
- (12) I, Dr. Nordin, acknowledge and undertake that I shall be solely responsible for payment of all fees, costs, charges, expenses, etc. arising from the implementation of any of the provisions of this Undertaking.
- (13) I, Dr. Nordin, acknowledge that I have read and understand the provisions of this Undertaking and that I have obtained independent legal counsel in reviewing and executing this Undertaking, or have waived my right to do so.
- (14) I, Dr. Nordin, acknowledge that the College will provide this Undertaking to any Chief of Staff, or a colleague with similar responsibilities, at any Practice Location ("Chief of Staff" or "Chiefs of Staff").
- (15) I, Dr. Nordin, acknowledge that a breach by me of any provision of this Undertaking may constitute an act of professional misconduct and/or incompetence, and may result in a referral of specified allegations to the Discipline Committee.
- (16) I, Dr. Nordin, acknowledge that this Undertaking constitutes terms, conditions, and limitations on my certificate of registration for the purposes of section 23 of the Code.

(17) Public Register

- (a) I, Dr. Nordin, acknowledge that, during the time period that this Undertaking remains in effect, this Undertaking shall be posted on the Public Register.
- (b) I, Dr. Nordin, acknowledge that, in addition to this Undertaking being posted in accordance with section (17)(a) above, the

following summary shall be posted on the Public Register during the time period that this Undertaking remains in effect:

A College investigation was conducted into whether Dr. Nordin engaged in professional misconduct and/or was incompetent his general practice. As a result of the investigation:

Dr. Nordin must not practise any of the following: psychotherapy, and counselling.

Dr. Nordin will practise under the guidance of a Clinical Supervisor acceptable to the College for 6 months.

Dr. Nordin will engage in professional education in medical record-keeping.

Dr. Nordin's practice will be reassessed by an assessor selected by the College within 6 months of the end of the period of Clinical Supervision.

Dr. Nordin shall post a clearly visible sign in the waiting rooms of all Practice Locations, which states as follows: "Dr. Nordin must not practise any of the following: psychotherapy, and counselling. Further information may be found on the College of Physicians and Surgeons of Ontario website at www.cpso.on.ca".

D. CONSENT

- (18) I, Dr. Nordin, give my irrevocable consent to the College to provide all Chiefs of Staff with any information the College has that led to the circumstances of my entering into this Undertaking and/or any information arising from the monitoring of my compliance with this Undertaking.