

**SUMMARY of the Decision of the Inquiries, Complaints and Reports Committee
(the Committee)**
(Information is available about the complaints process [here](#) and about the Committee [here](#))

**Dr. Juri Rand (CPSO #54864)
(the Respondent)**

INTRODUCTION

The Complainant is a representative of a medical device company who saw the Respondent in his office on a single occasion to demonstrate a glucose-monitoring device. There is no physician-patient relationship between the Respondent and the Complainant. The Complainant contacted the College of Physicians and Surgeons of Ontario (the College) to express concern about the Respondent's conduct.

COMPLAINANT'S CONCERNS

The Complainant is concerned about the Respondent's inappropriate behaviour and language/comments when she attended at his office in her job capacity.

COMMITTEE'S DECISION

A General Panel of the Committee considered this matter at its meeting of October 16, 2019. The Committee required the Respondent to attend at the College to be cautioned in person for behaving in an unprofessional and inappropriate manner with a representative of a medical device company.

COMMITTEE'S ANALYSIS

The Complainant provided a detailed account of the Respondent's behaviour toward her. The comments she reported the Respondent making include profanity, comments about her body and face, and suggestive language and behaviour.

The Respondent offered a brief response in which he did not deny the comments and behaviour attributed to him. He included an apology to the Complainant. He stated that his attempt at humour "failed miserably."

The Respondent's use of foul language, body-shaming of the Complainant, and inappropriate behaviour (lying down on his stretcher at one point while talking to the Complainant) is disgraceful conduct unworthy of a member of the College. Although highly concerning, this behaviour did not occur with a patient.

As a result of another investigation into his practice, the Respondent has entered into an undertaking with the College to resign effective December 31, 2019, and never reapply to practise medicine in Ontario or any other jurisdiction.

If the Complainant had been a patient and if the Respondent were not already slated to resign from practice, the Committee would have referred this matter to the attention of the Discipline Committee. Given the circumstances of this case, the Committee determined that it would be appropriate to caution the Respondent to reflect how seriously the College takes this type of unprofessional behaviour, even when not directed at a patient.