

**SUMMARY of the Decision of the Inquiries, Complaints and Reports Committee
(the Committee)**
(Information is available about the complaints process [here](#) and about the Committee [here](#))

**Dr. Hazem Mohamed Ebrahim Elmansy (CPSO# 104665)
(the Respondent)**

INTRODUCTION

The College received information raising concerns that the Respondent obtained and used confidential examination information in his preparatory courses for international medical graduates. Subsequently, the Committee approved the Registrar's appointment of investigators to examine the Respondent's conduct.

COMMITTEE'S DECISION

A General Panel of the Committee considered this matter at its meeting of August 3, 2022. The Committee required the Respondent to appear before a Panel of the Committee to be cautioned with respect to unprofessional behaviour, specifically breach of confidentiality agreements and solicitation of confidential information. The Committee also accepted an undertaking in which among other things the Respondent agreed to complete education in professionalism and ethics, and alternative strategies for advocating for international medical graduates.

COMMITTEE'S ANALYSIS

- The information before the Committee showed that, between 2013 to 2017, the Respondent owned and operated an examination preparatory course business. The Respondent reproduced proprietary and confidential examination information in his preparatory course by soliciting his students after they took their examinations to provide him with confidential examination information.
- The Respondent acknowledged that he and his students were subject to confidentiality agreements with the Medical Council of Canada (MCC), whereby they undertook not to discuss or disclose examination content with others at any time, in any form prior to, during or after the examination.
- The Committee was concerned about the Respondent's conduct in this case. The Respondent broke his confidentiality agreement with the MCC and persuaded others to break their confidentiality agreements and provide him with information that he then used as course material.

- Given its concerns, the Committee cautioned the Respondent in person, and also accepted an undertaking from the Respondent.