

**SUMMARY of the Decision of the Inquiries, Complaints and Reports Committee
(the Committee)**
(Information is available about the complaints process [here](#) and about the Committee [here](#))

**Dr. Alexander Chun (CPSO #103748)
(the Respondent)**

INTRODUCTION

The College received information from the Chief of Staff advising that the Respondent voluntarily resigned his privileges at their hospital, following concerns about his conduct and communications with certain female staff and learners.

Subsequently, the Committee approved the Registrar's appointment of investigators to examine whether the Respondent engaged in professional misconduct and/or is incompetent.

COMMITTEE'S DECISION

The Committee considered this matter at its meeting of December 4, 2024.

The Committee required the Respondent to appear before a Panel of the Committee to be cautioned with respect to maintaining boundaries with patients and conducting himself in a professional manner with his colleagues and learners.

The Committee also accepted the Respondent's undertaking to complete professional education.

COMMITTEE'S ANALYSIS

The Committee identified the following concerns in this matter:

The information before the Committee suggested that the Respondent engaged in insistent and persistent inappropriate communication and/or conduct with several of the female staff and learners at the hospital. One of the female staff involved also received patient care from the Respondent in the Emergency Department.

In his response, the Respondent demonstrated reflection and insight into the inappropriateness of his conduct and took steps at voluntary remediation.

The Committee was concerned about troubling lapses of judgment on the part of the Respondent in his interactions with the female staff and learners. The College policy,

Professional Behaviour, sets out that physicians must uphold the standards of medical professionalism and conduct themselves in a professional manner, including acting in a respectful and civil manner towards patients and colleagues. Physicians must not engage in commenting or acting in a way that may contribute to a negative work environment (e.g., disrespecting boundaries, repeated unwanted communication, etc.). The Committee was of the view that a caution was required to ensure that the Respondent will not engage in similar conduct in the future.

CONCLUSION

Therefore, the Committee required the Respondent to appear before a Panel of the Committee to be cautioned as outlined above.

This is a summary of the Committee's decision as it relates to the caution disposition.