

## **SUMMARY**

### **Dr. Jai Jayaraman (CPSO# 78814)**

#### 1. Disposition

On March 14, 2016, the Inquiries, Complaints and Reports Committee (“the Committee”) required general practitioner Dr. Jayaraman to appear before a panel of the Committee to be cautioned with respect to his unprofessional conduct in breaching his obligations with the College.

#### 2. Introduction

Dr. Jayaraman entered into a contract with a third party relating to his health and also entered into an undertaking with the College whereby he agreed to “fully comply with the requirements of the [third party] Contract.” The third party advised the College of Dr. Jayaraman’s breaches of that contract.

#### 3. Committee Process

A Health Panel of the Committee, consisting of public and physician members, met to review the relevant records and documents related to this matter. The Committee always has before it applicable legislation and regulations, along with policies that the College has developed, which reflect the College’s professional expectations for physicians practising in Ontario. Current versions of these documents are available on the College’s website at [www.cpso.on.ca](http://www.cpso.on.ca), under the heading “Policies & Publications.”

#### 4. Committee’s Analysis

The Committee was satisfied that the public is adequately protected, as long as Dr. Jayaraman does not practise when affected by his medical condition and is in active treatment and continuing monitoring for his health condition. The Committee acknowledges that Dr. Jayaraman’s breaches of obligation are partly due to his illness but being a member of the medical profession is a privilege, not a right, and the Committee expects all members of the profession to be governable and adhere to their obligations to the College.