

PROBE

- i. Dr. Guirguis will participate in the PROBE Ethics & Boundaries Program offered by the Centre for Personalized Education for Professionals by receiving a passing evaluation or grade, without any condition or qualification. Dr. Guirguis will complete the PROBE program, and will provide proof to the College of his completion of the program, including proof of registration and attendance and participant assessment reports, within one (1) month of completion. Dr. Guirguis shall not return to practise until he has completed the PROBE program.

Physician Health Program

- ii. Dr. Guirguis shall, at his own expense, enter into a health monitoring agreement with the Ontario Medical Association's Physician Health Program ("PHP Agreement");
- iii. Dr. Guirguis shall not return to practise until he has entered into a PHP Agreement, the PHP has approved his return to work, and the College has approved his return to work;
- iv. Dr. Guirguis shall abide by any requirements of the College in approving his return to work, including entering into an undertaking as required by the College;
- v. Dr. Guirguis shall provide his irrevocable consent to information-sharing/reporting between the College and the PHP, as well as any workplace monitors, treating health professionals and any other persons necessary in order for the College to receive information relevant to his compliance with these or any other terms of the Order;
- vi. In addition to the consent provision above, Dr. Guirguis shall request that the PHP provide reports to the College at minimum on a twice a year basis or as otherwise requested by the College;
- vii. Dr. Guirguis shall remain in the PHP Agreement and shall fully comply with the requirements of the PHP Agreement and any restrictions imposed by the PHP Agreement;

- viii. In the event that Dr. Guirguis terminates his relationship with the PHP, or his PHP Agreement is suspended by the PHP, such action may constitute a breach of the Order;
- ix. Dr. Guirguis shall provide his irrevocable consent to the College to provide the following information to any person who requires this information for the purposes of facilitating his compliance with a PHP Contract:
 - a. information relevant to the making of the Order;
 - b. information relevant for the purposes of monitoring compliance with the Order; and
 - c. information which they reasonably believe indicates a potential risk of harm to patients.

Prescribing Restrictions

- x. Dr. Guirguis shall not issue new prescriptions or renew existing prescriptions for or administer any of the following substances:
 - a. Narcotic Drugs (from the Narcotic Control Regulations made under the *Controlled Drugs and Substances Act*, S.C., 1996. c. 19);
 - b. Narcotic Preparations (from the Narcotic Control Regulations made under the *Controlled Drugs and Substances Act*, S.C. 1996. c. 19);
 - c. Controlled Drugs (from Part G of the Food and Drug Regulations under the *Food and Drugs Act*, S.C. 1985. c. F-27);
 - d. Benzodiazepines and Other Targeted Substances (from the Benzodiazepines and Other Targeted Substances Regulations made under the *Controlled Drugs and Substances Act*, S.C. 1996. c. 19);

(A summary of the above-named drugs [from Appendix I to the Compendium of Pharmaceuticals and Specialties] is attached as Schedule “A” to this Order; and links to the current regulatory lists are attached as Schedule “B” to this Order) [schedules are omitted from these reasons]

- e. Monitored Drugs (as defined under the *Narcotics Safety and Awareness Act, 2010*, S.C. 2010, c. 22 with a link to the current regulatory list attached as Schedule “C” to this Order);

Other

- xi. Dr. Guirguis shall consent to the College making enquiries of the Ontario Health Insurance Program, the Narcotics Monitoring System and/or any person or institution that may have relevant information, in order for the College to monitor his compliance with the Order and shall promptly sign such consents as may be necessary for the College to obtain information from these persons or institutions.