

## **SUMMARY**

### **DR. ROBERT JAMES BEAUCHAMP (CPSO #56100)**

#### **1. Disposition**

On November 1, 2017, the Inquiries, Complaints and Reports Committee (the Committee) required anesthesiologist Dr. Beauchamp to appear before a panel of the Committee to be cautioned with respect to unprofessional and disruptive conduct in the workplace.

#### **2. Introduction**

The College received information raising concerns about Dr. Beauchamp's professional behaviour and subsequently, the Committee approved the Registrar's appointment of investigators to conduct a broad review of Dr. Beauchamp's practice.

Dr. Beauchamp provided information regarding the incident in question and indicated that he was receiving individual counselling.

#### **3. Committee Process**

A General Panel of the Committee, consisting of public and physician members, met to review the relevant records and documents related to the complaint. The Committee always has before it applicable legislation and regulations, along with policies that the College has developed, which reflect the College's professional expectations for physicians practising in Ontario. Current versions of these documents are available on the College's website at [www.cpsso.on.ca](http://www.cpsso.on.ca), under the heading "Policies & Publications."

#### **4. Committee's Analysis**

The College received information regarding unprofessional conduct on the part of Dr. Beauchamp that led to his hospital privileges being restricted. The hospital provided additional information that indicated Dr. Beauchamp had engaged in rude, aggressive and threatening behaviour in the past, including pushing a nurse and throwing items and moving equipment in a manner that raised concern for the safety of patients and staff.

As a result of this investigation, the Committee had concerns about Dr. Beauchamp's professional conduct. Dr. Beauchamp expressed his intention to take necessary steps to improve his practice, pursuant to an undertaking. The College and Dr. Beauchamp agreed upon an undertaking that addresses the identified concerns. Accordingly, the Committee accepted Dr. Beauchamp's undertaking, dated September 8, 2017. The undertaking provides that Dr. Beauchamp will remain a participant in the Physician Health Program and practise with a workplace monitor.

In addition to accepting Dr. Beauchamp's undertaking, the Committee determined that the appropriate disposition was to require Dr. Beauchamp to attend at the College to be cautioned in person with respect to unprofessional and disruptive conduct in the workplace.